

From: **Cliff Boyd**<cliffboyd7@gmail.com>

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Subject: Constitution Amendment

To: <gfwmha2021@gmail.com>

Good Evening,

I wish to propose the following amendment to the GFWMHA Constitution/By Laws:

**Article VII: Executive Composition and Duties :**

- Remove the position on the Executive of Female Director.
- Add the positions of Senior Female Director and Junior Female Director.
- The Senior Female Director would be responsible for the FU15 and FU18 divisions.
- The Junior Female Director would be responsible for the FU9, FU11 and FU13 divisions.

Reasoning:

Currently one director is supposed to be in charge of all female matters within our association. This one individual is supposed to be the voice for female U9, U11, U13, U15 and U18 on our executive. They are also supposed to be responsible for arranging all games, tournaments and practice scheduling. That is a very challenging task for one individual to undertake. Often it is left up to other parents to complete this work with no formal title or voice on our executive. This leads to a lack of communication, confusion and disorganization.

Female numbers are steadily growing in hockey across the Province and Country. If we are to grow our numbers within our association this is a great place to start. More focus on the administration of the female divisions would greatly improve both recruitment and retention.

This year females from Botwood, Bishop's Falls and Lewisporte will hopefully be joining our association due to a lack of female divisions within their own associations. This is a great opportunity to grow our numbers, increase registration income and show that we can work together with other associations to grow the game.

Also, some females often register later in life due to a number of factors, one being the hesitance to play the game with boys. This can lead to underdeveloped individual skills, namely skating, which they then spend the rest of their life trying to catch up on. Allowing young girls the space to develop within the comfort of an all female environment does wonders for their confidence and skills development.

Female hockey is changing for the better. Gone are the days when females were told to just play female hockey because it was more fun than playing with the boys. Now

young girls strive to be competitive and show everyone they can be just as good and even better than the boys.

For these reasons I propose this small change to our constitution to improve the female divisions within our association. This will also allow us to grow our numbers and improve female recruitment and retention. Let's give these girls a structured, well organized environment to develop into the athletes they can become.

I look forward to seeing you all at the AGM.

Sincerely,  
Cliff Boyd